

VOLUNTEER RELEASE AND WAIVER OF LIABILITY

In consideration for the willingness of Concrete Jungle, Inc. ("CJ") to accept the individual signing below ("Volunteer") as a volunteer, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, Volunteer does freely, voluntarily and without duress execute the following Release for and on behalf of him or herself and his or her heirs, successors, beneficiaries and assigns:

1. Waiver and Release. Volunteer releases, forever discharges, indemnifies, and holds harmless CJ and its directors, officers, employees, volunteers, agents, successors and assigns (collectively the "Released Parties") from any and all liability, claims, demands and causes of action of whatever kind or nature, either in law or in equity, arising out of or relating to Volunteer's activities at and/or with CJ ("Activities"), including but not limited to any claim for any bodily injury, personal injury, illness, paralysis, death or property damage that may arise out of, occur during or result from the Activities, regardless of whether caused in whole or in part by an act or omission of a Released Party. Volunteer also understands that, except as otherwise agreed to by a Released Party in writing, the Released Parties do not provide any financial assistance of any kind, including but not limited to medical, health or disability insurance coverage for any volunteer.

2. Medical Treatment. Volunteer hereby authorizes each employee and staff member of CJ: (1) to act on Volunteer's behalf in securing all appropriate medical treatments and medicines for Volunteer in the event of injury or illness to Volunteer; and (2) to act on Volunteer's behalf in accepting financial responsibility (which shall be borne solely by Volunteer) for all treatments and medicines secured for Volunteer. Volunteer understands and agrees that any expense will be Volunteer's responsibility. Volunteer hereby releases and forever discharges CJ from any claim whatsoever arising out of or relating to any first aid, medical treatment or medical service rendered in connection with the Volunteer's work or services for CJ. Volunteer understands that, except as otherwise agreed to by CJ in writing, CJ does not provide or maintain health, medical or disability insurance coverage for any Volunteer.

3. Assumption of the Risk. Volunteer represents that he or she is in the proper physical condition to participate in the below mentioned Activities. Volunteer understands that the Activities may involve work that may be hazardous to the Volunteer and inherently dangerous risks. Activities primarily involve farming and harvesting fruits and vegetables from a farm, which include but is not limited to: using hand tools such as shovels, rakes, wheelbarrows, etc. to collect vegetation from farmland; heavy lifting of farm equipment or vegetation; light construction work, including but not limited to painting, using power drills and/or saws, and using other construction or gardening tools; traveling to and from locations where CJ is performing its services; and any other task relating to farming and volunteering with the CJ.

Risks posed from these Activities may include, among other things: minor to serious bodily injuries resulting from any of the listed Activities or related thereto; being struck by falling limbs or other objects; hazards from walking on uneven terrain; slips and falls; fatigue and overextension from potentially repetitive gardening or harvesting activities; muscle strains; heat exposure; allergic reactions from insects (bites, stings, and any other injury from fire ants, bees, yellow jackets, etc.) or vegetation; hazards related to travel by automobiles to and from the farm; hazards related to using farm equipment, construction equipment, or personal equipment; and other risks associated with this Activity. Volunteer hereby expressly and specifically assumes the risk of damage, injury, harm or death in connection with such Activities.

4. Media Release. Volunteer grants and conveys to CJ all right, title and interest in any and all photographic images and video or audio recordings made by or for CJ during Volunteer's participation in the Activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

5. Age. Volunteer hereby certifies that as of the date of signing this Release, Volunteer is 18 years of age or older. If Volunteer is under 18 years of age, this Release must be signed by a Parent or Legal Guardian. The signature of an individual in the Parent/Guardian signature block below certifies that he or she is the Parent or Legal Guardian of Volunteer with full legal authority to bind Volunteer and the Parent or Legal Guardian to the terms of this Release.

6. Rules and Volunteer Conduct. Volunteer agrees to perform all Activities in a manner that is safe and enhances the goals of CJ without causing harm to himself/herself or others. Volunteer agrees to read and comply with all of CJ's rules, regulations, and policies as conveyed to him or her by CJ coordinators at any time through writing, email, or verbal communication. Volunteer agrees to comply with all directions by CJ coordinators on-site or prior to the Activities, and understands that all rules and regulations are subject to change.

The rules below, along with any oral instructions provided before and during the Activities, must be followed:

1. Dress appropriately: wear closed-toe shoes and clothes you do not mind getting dirty;
2. Bring water (CJ only has a hose to drink from at the farm);
3. Be aware of your surroundings and where you walk to avoid injury from fire ants, bees, wasps, yellow jackets,

- garden snakes, and other animals present on the farm;
4. Do not step in the garden beds: they are a living ecosystem that CJ has worked hard to foster, so please walk in the pathways – if you’re not sure where to walk, ask!
 5. Know your own limit: do not lift anything too heavy or commit to a project that is more physically challenging than you are able;
 6. Do not operate power drills or saws before receiving proper instructions from Volunteer Leaders, CJ coordinators, or other farm personnel
 7. Know that if you opt to bring your own equipment to the farm, CJ is not responsible for any damage to your property that may result;
 8. Alert CJ coordinators and farm personnel if you are using your own personal equipment; and
 9. Do not operate any powered equipment while drinking alcohol.

7. Alcohol. While some events involve CJ providing alcohol to Volunteers during the Activities, Volunteers agree not to operate any heavy or power farm equipment on the farm while drinking or intoxicated. Volunteers also agree not to share alcoholic beverages with minor Volunteers on-site, and agree not to drive home from the Activity site after drinking alcohol.

8. Governing Law. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the state of Georgia, and that this Release will be governed by and interpreted in accordance with the laws of the state of Georgia without giving effect to its conflict of laws rules. Volunteer agrees that in the event that any clause or provision of this Release is held to be invalid by any court of competent jurisdiction, the invalidity of that clause or provision will not affect the remaining provisions of this Release, which will continue to be enforceable. Volunteer agrees that the sole and exclusive jurisdiction and venue for litigation between Volunteer and CJ will be a state or federal court having jurisdiction over Fulton County, Georgia.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written:

Volunteer Signature _____
 Age as of the date of signing this Release (if under 18) _____
 Printed Name _____
 Address _____
 City/State/Zip _____
 Date: _____

If Volunteer is under 18 years of age, the Release must be signed by a Parent or Legal Guardian:

Parent/Guardian signature _____
 Printed Name _____
 Address _____
 City/State/Zip _____
 Date: _____