

(To be added to back of SAYF guidelines)

Kevin!

- **Who is Kevin:** [Hold up Kevin] Kevin is an alien who listens to the joys and concerns of SAYFers and FANs. Nurturers and FANS use this feedback to better the SAYF community. To put a joy or concern in Kevin, you can write it on a notecard and stick it through his ear.
- **When to use Kevin:** Feedback in Kevin won't be read until after the retreat. If you don't feel like you can deal with an issue yourself, and you don't feel comfortable speaking with a FAN or a Nurturer, and the situation isn't urgent, *then* Kevin would be appropriate.
- **Be specific:**
 - Specificity helps Kevin and the nurturers better address your concern. The more details you provide about a situation, the more effectively Nurturers and FANs will be able to help with it.
 - Kevin is confidential, so the only people who will read your concern are the nurturers and the FANs.
 - If you have a concern about a specific incident, please write your name down *if* you feel comfortable, so that we can follow up.
- **Where is Kevin:**
 - During the retreat Kevin will live [say area in meeting house]. If you ever have a concern, you can write it down on a notecard and stick it in Kevin's ear.
 - We'll also pass Kevin around at the end of the retreat to give everyone a chance to write something.
- **Please respect Kevin, he has feelings too.** In the spirit of confidentiality, don't open Kevin's flap, he doesn't like to be exposed. We want to respect the privacy of anyone who writes something and puts it into Kevin.